



The role of aesthetic leadership style on the professional ethics of the experts of the ministry of sports and youth

Poster Presentation

1Ehsan Ghaemmaghani*; 2Ahmad Mahmoudi; 2Ehsan Mohamadi Turkmani

1Assistant Professor, Department of Sport Management, Faculty of Physical Education and Sport Sciences, Allameh Tabataba'i University, Tehran, Iran(eghaemmaghani@yahoo.com)

2Assistant Professor, Department of Sport Management, Faculty of Physical Education and Sport Sciences, University of Tehran, Tehran, Iran

Abstract

Introduction: Today, having professional ethics is considered as a competitive advantage in the organization. In fact, professional ethics helps the organization to maintain its ethical performance in any situation and to form strong teamwork and increase productivity. This tool effectively controls and guides employees' behaviors in line with the organization's goals and values (Langenker, 2004). Numerous research evidences show that the components of leadership style in current organizations are of special importance for creating organizational trust and favorable organizational atmosphere in order to create creativity and success in healthy and effective competition (Bass, 2000; Free, 2003). The aim of this study was to investigate the role of aesthetic leadership style on the professional ethics of the experts of the Ministry of Sports and Youth.

Methods: In terms of purpose, this research was applied research. In terms of data collection, it was a descriptive correlation. The statistical population of the study included all experts of the Ministry of Sports and Youth (790 people) and were selected by available sampling method. In order to collect data and measure the model variables, Kadozir (2002) Professional Ethics Questionnaire and Polat and Kavak (2011) Aesthetic Leadership Questionnaire were used. The reliability of the research instrument was obtained using Cronbach's alpha coefficient for the professional ethics questionnaire ($\alpha = 0.793$) and aesthetic leadership ($\alpha = 0.815$). Descriptive statistics and inferential statistics were used to analyze the data to test the research hypotheses.

Results: The findings showed that there was a significant positive relationship between aesthetic leadership and its dimensions (aesthetic sensitivity, aesthetic communication, aesthetic honesty, aesthetic support) and professional ethics of employees. The results of path analysis model showed that the components of aesthetic leadership explain 42.7% of the total variance of changes in the level of professional ethics of the experts of the Ministry of Sports and Youth and aesthetic relationship and aesthetic honesty had a significant positive effect on professional ethics of employees.

Conclusion: It should be noted that aesthetic leadership can improve the management experience of employees in sports organizations to better identify customers and employees, improve the ethical decision-making process, improve the ethical environment and even innovation, to better serve employees and athletes, manage negative feedback and prevent immorality

Keywords

Professional ethics; aesthetic honesty; aesthetic communication; Ministry of Sports and Youth

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