



Predicting professional ethics through organizational maturity of the staffs of the Ministry of Sport and Youth

Poster Presentation

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Abstract

Introduction: Nowadays, one of the main concerns of efficient managers at different levels is how to create a suitable environment for human agents working in all professions so that they can work with a sense of responsibility and full commitment to issues in society and their profession. Practice their profession (Griffiths & Hamm, 2001). The purpose of this study was to investigate the relationship between organizational maturity and professional ethics of staff of the Ministry of Sport and Youth.

Methods: In terms of purpose, this research was applied research. In terms of data collection, it was correlational. The statistical population of the study included all experts in the field of championship and professional sports (103 people) who were selected as a sample by the whole number method. In order to collect data and measure the model variables, Izadi Yazdanabadi Organizational Maturity Questionnaire (2009) and Kadozir Professional Ethics Questionnaire (2002) were used. The reliability of the research instruments were obtained using Cronbach's alpha coefficient for the organizational maturity questionnaire ($\alpha = 0.81$) and professional ethics ($\alpha = 0.76$).

Results: The results of multiple linear regression also showed that the components of organizational maturity explain 31.7% of the total variance of changes in the level of professional ethics of experts in the field of championship and professional sports and these dimensions have a significant positive effect on professional ethics. The findings showed that job independence and desire to grow in the job have the greatest effect on employees' professional ethics.

Conclusion: Finally, it can be said that people, instead of acting under the guidance and control of others, staffs have more freedom in their work so that they can act within the rules and instructions of the organization, and act honestly in performing their duties. Also, others will respect and commit themselves to adhering to the social values that govern the organization and will respect organizational and social laws, and will generally be more committed to issues related to the principles of professional ethics.

Keywords

Organizational maturity; professional ethics; professional and championship sports; professional competence; work independence

Reference:

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